



# Southwestern Child Development Commission, Inc.

*...excellence in early childhood education*

Est. 1972

## Employment Opportunity

### Workforce Development-Apprenticeship NC

#### Early Childhood Pathways Coach (2 Candidates Needed)

Southwestern Child Development Commission, Inc. is honored to seek qualified applicants with grant funding made possible by Dogwood Health Trust for two, full-time positions to support the Workforce Development Unit specifically, ApprenticeshipNC. This program is designed to provide Early Childhood Apprentices with a structured on-site coaching experience, related to early childhood coursework while offering a progressive wage. The Early Childhood Pathways Coaches will serve the 13 most western counties of NC. Coaches will be paired with future early childhood professionals (Apprentices) to provide structured on-site learning opportunities within the early childhood classrooms. Coaches will provide guidance on Apprentices' action plans, training, and additional professional supports by navigating their early childhood pathways.

Qualifications: Applicants must have at least a Bachelor's Degree in Early Childhood Education or a related field. Position also requires at least 3 years' experience working in early childhood education. Applicants with coaching experience and training required. Applicants should be proficient in current NC Child Care Licensure Rules & Regulations. NCICDP Level 11 Early Educator Certification with current professional development and technical assistance endorsements required. Computer skills and knowledge or adaptability to learn multiple software applications is a must. Flexible night and weekend work is required.

A willingness to continued personal and professional growth and a collaborative approach to team values of diversity and inclusion are required.

Applicants must have a valid NC Driver's License and a car available for work. Only those applicants most qualified based on education and experience will be interviewed.

To apply, submit an NC State Application for Employment (PD107) to Human Resources, Southwestern Child Development Commission ([www.swcdcinc.org](http://www.swcdcinc.org)) or mail to: PO Box 250, Webster, NC 28788. Applications may also be faxed to (828) 631-1860 or emailed to: [jobs@swcdcinc.org](mailto:jobs@swcdcinc.org).

---

Serving Cherokee, Clay, Graham, Haywood, Jackson, Macon, Swain Counties  
A Child Care Resource and Referral Agency, 1-800-662-4158

**Agency Mailing Address**  
PO Box 250  
Webster, NC 28788  
[www.swcdcinc.org](http://www.swcdcinc.org)

**Main Office**  
P. 828-586-5561  
F. 828-586-4039

**Haywood County Office**  
P. 828-456-4473  
F. 828-452-1914

**Cherokee County Office**  
P. 828-837-9155  
F. 828-837-9191

***\*SWCDC is committed to creating a diverse environment and is proud to be an equal opportunity employer. We do not discriminate in hiring and personnel procedures against any applicant for employment or employees because of race, national origin, religion, sex (including gender identity, sexual orientation, and pregnancy), age, disability or genetic information.***